

STATE OF THE UNION

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Evelyn Evans, president

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NYS RETIREMENT INCENTIVE:

The information below is directly from the NYS retirement system website:

The 2010 Retirement Incentive Program is a temporary program for certain New York State and Local Employees' Retirement System (ERS) members. This program does not apply to Police and Fire Retirement System members.

The Program has two distinct parts.

- Part A is a targeted incentive. Employers must identify eligible titles. Part A provides additional service credit to eligible members. If there are more employees interested in the incentive than positions targeted in that title, the law requires that eligibility be determined by seniority for classified positions.
- Part B is not targeted. It is open to all eligible Tier 2, 3 and 4 members unless your employer deems your position critical to the maintenance of public health and safety. It eliminates the early retirement age reduction for those retiring with this incentive.

Your employer decides whether or not to offer the incentive.

- State Executive Branch employers will offer Part B, but can choose whether or not to offer Part A.
- Other State and participating employers can choose to offer Part A, Part B or both parts.

I have been informed by Brayton Connard, MC Director of Human Resource, the County Executive's office has made the recommendation to the County Legislature for Part A only. The position targeting will not be take place until after the Legislature's public hearing on 8/10/10. At this time it is not known whether any positions will be targeted from the Department of Human Services.