

# STATE OF THE UNION

*Monroe County Federation of Social Workers, IUE-CWA 381*

*167 Flanders St*

*(585) 328-7170 voice*

*web site: [www.fsw-union.com](http://www.fsw-union.com)*

*Evelyn Evans, president*

*Rochester, New York 14619*

*(585) 328-2162 fax*

*e-mail: [fswmessage@aol.com](mailto:fswmessage@aol.com)*

*12/17/10*



**Labor History: December 08, 1886**

25 unions found the American Federation of Labor (AFL) in Columbus, Ohio; Cigarmaker's union leader Samuel Gompers is elected president.

**Labor Quote:** The trade unions are the legitimate outgrowth of modern society and industrial conditions. ... They were born of the necessity of workers to protect and defend themselves from encroachment, injustice and wrong. ... To protect the workers in their inalienable rights to a higher and better life; to protect them, not only as equals before the law, but also in their health, their homes, their firesides, their liberties as men, as workers, and as citizens; to overcome and conquer prejudices and antagonism; to secure to them the right to life; the right to be full sharers in the abundance which is the result of their brain and brawn, and the civilization of which they are the founders and the mainstay; to this the workers are entitled. ... The attainment of these is the glorious mission of the trade unions.

**Samuel Gompers, speech, 1898**

---

On behalf of the negotiation team we would like to thank all of the FSW members who took the time come to the ratification meeting regarding our tentative agreement. There were 522 votes cast. The ballots were cast as follows:

519 against  
3 supported

We will be in discussion with the County negotiation team regarding our next steps.

A personal thank you to everyone who came up to me to offer verbal support, hugs and stress relief bag of goodies.

