

# STATE OF THE UNION

*Monroe County Federation of Social Workers, IUE-CWA 381*

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*January 29, 10*



*Labor Quote:* All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence.

[Martin Luther King, Jr.](#)

*Labor History:* "Take This Job and Shove It," by Johnny Paycheck, is listed by Billboard magazine as the most popular song in the U.S. – 1/18/1978

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**RALLY, RALLY, RALLY, RALLY!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!**

The rally will be held on 2/2/10, this coming Tuesday in front of the County office building. Please correct the date on your flyers, as the Monroe County legislators will be in session on 2/2/10. This rally is in support of the negotiations team's efforts to negotiate a fair contract for all FSW members. Please arrive by 5:15 pm bring friends, family and community to support this effort.

Thank you to everyone who can out on their lunch hour on 1/26/10 and supported the negotiation team. Photos can be viewed on FSW Facebook page and our website.

## **NEGOTIATIONS:**

FSW's negotiations team's meeting went well with the county. There is no new tentative agreement as of yet. Our next meeting date with the county will be in March.

## **ELECTIONS:**

The nominations for the Grievance Co-Chair for Service closed on 1/27/10. There are four candidates running for the position. Listed below are their names and bios. The election will be held on 2/5/10.

**Robert Way, LMSW** - Between 1991 and 1997, I received BS degrees from SUNY Brockport in Criminal Justice and Psychology. In 2001, while employed by Monroe County, I obtained my Masters in Social Work from Syracuse University. Over the past 11 years, I have held several positions including Examiner in CSEU, Caseworker on CPSI 3, the TANIF Team and with CPSI 8 (Impact). In 2006 I was promoted to Senior Caseworker on CPSI 3 before a lateral move to CPSI 8, where I am currently assigned and working out of the Bivona Child Advocacy Center. While a part of the Multi disciplinary Team (MDT) I have received extensive training in forensic interviewing and have continued to take cases while reviewing others in the supervisory role. In addition, my involvement with the MDT has provided significant insight and experience around the areas of collaboration and protecting the integrity of the caseworker's role in a variety of situations.

**Karen Rosenstein**

Department: Residential Services

Years with County: 15 all with res. Ser.

Union: 2 yrs. Team Captain, attend rallies and speak at legislature

Name: Miko Alston

Department you work in: CPSM-F

Other jobs you held with DHS:

Years with the County: 2 Years

Previous Union Involvement or experience: N/A

Any other experience/job/community involvement: I was employed at the Urban League of Rochester for approximately 8 1/2 years. While employed at ULR I worked as Fostercare/Adoption Homefinder, Foster Care Case Worker, Youth Intervention Coordinator, & Director of School Based Initiatives. I have a Master's in Human Service Administration.

Name: STEPHANIE BAXTER

Department you work in: YOUTH AND FAMILY PARTNERSHIP

Other jobs you held with DHS: CPS, HEALTH DEPARTMENT, and TEMPORARY ASSISTANCE

Years with the County: 15

Previous Union Involvement or experience: NONE

Any other experience/job/community involvement: I AM CURRENTLY A VOLUNTEER AT

YOUTH FOR CHRIST; I AM A BOARD MEMBER AT THE SPENCERPORT FEDERAL CREDIT UNION.