

Weekly Word

Monroe County Federation of Social Workers, IUE-CWA 381

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2005 CORPORATE CHALLENGE

Yes...time flies when you're having fun, but the clock is ticking on your entry deadline for participating in this year's Corporate Challenge. The entry

deadline is Monday 5-9-05. Contact the Federation office at 328-7170 or call Ed Thomas at 274-6316 for an entry form. Remember you must be registered to participate!

If you don't know by now, the Corporate Challenge is sponsored internationally by JP Morgan Chase. It is a 3.5 mile road race organized each year in cities all over the world to foster team spirit by having teams organize and enter through their employers. Each employer may enter a team made up of employees only. Runners, joggers and walkers of all abilities are welcome. The Rochester event will be held in a new location on the Rochester Institute of Technology campus. This year's event will be Thursday 6-2-05. Last year Rochester had over 9000 participants from over 300 employer teams. The Federation/DHS team had over 60 participants. The Federation not only sponsors the team but also provides team t-shirts, a hospitality tent and food for all team participants, co-workers and friends.

Dues

Our dues collection has gotten behind the minimum dues required by CWA. One of the reasons this has occurred relates to an unsettled contract negotiations since we try not to raise dues when we do not have a contract. Unfortunately, according to the CWA and IUE merger agreement, CWA will expect full dues in 2008 representing two hours pay per month from each member. We need to develop a mechanism for gradual dues increases over the next two years so that 2008 will not come as such a great shock. I think we should start this discussion at the next membership meeting (see next item) and develop a plan to address this situation. I know this is a painful discussion, but we shouldn't put it off too long.



Membership Meeting

May 18

Federation Conference Center

167 Flanders Street

5:30pm

- **Financial Report**
- **Update on Public Relations**
- **Contract Update**
- **Constitution Review**
- **Election of CWA Convention delegates for dates August 26-31**
- **Discussion and potential vote on dues**

It's possible the work won't be completed on the new conference room at our office, but we should still be able to hold a meeting in the space.

The Executive Board voted at last month's meeting to send 6 delegates to the convention again this year. We are entitled to three delegates and three alternate delegates. The president is the only automatic delegate, so there will be voting on five additional people to attend. We decided to send five people to convention to give opportunity for active board members, stewards and members to go. This is an election year for CWA at convention so we will be electing the President, Executive Vice-president, and Secretary Treasurer of CWA plus the president of IUE-CWA. Additionally, we have the opportunity to elect the vice-president of CWA District 1 and the vice-president of the Public, Health Care and Education Workers sector.

Nominations for delegates will be taken from the floor with the top five vote getters going to the convention. The nominees receiving the top two votes will be the delegates and the next three will be the alternates.

We also need to update our constitution to be in line with CWA for next year's election of local officers and stewards.